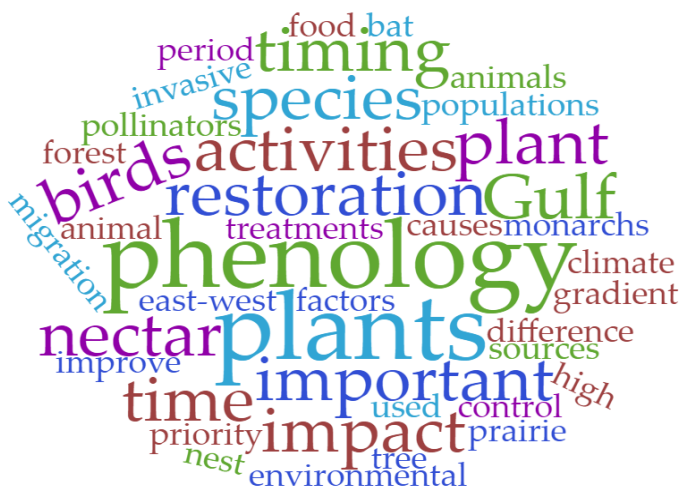


What questions are Refuges seeking to answer with their phenology data?



Most frequently asked question:  
 Is there an impact of climate change on plants and animals?



What is the purpose of refuge phenology programs?




**67%**      **33%**

Of refuges consulted with their Refuge Biologist before selecting species to observe

Of refuges plan to use their data to inform management

Both science/management and education/outreach  
**33%**  
**22%** Science/management  
**22%** Education/outreach

What progress have refuges made toward meeting their goals?

-  Weekly phenology observations
-  Volunteer trainings
-  Recruitment of volunteers

Observations collected on refuges

